

**California FFA Association**  
**Star Supporting Staff Interview Scorecard~100 Points**

Criteria	Excellent 20-15	Average 14-10	Below Average 9-0
<b>Candidate Accomplishments</b>	The candidate displays an outstanding record of relevant accomplishments that assist in their aid and support of students and the program.	The candidate displays an average record of relevant accomplishments that assist in their aid and support of the program.	The candidate has a minimal record of accomplishments that are relevant to their career.
Criteria	Excellent 30-20	Average 19-10	Below Average 9-0
<b>Involvement in FFA Activities above the local level</b>	The candidate has participated in at least 5 relevant activities above the local level that have impacted their passion for the program.	The candidate has participated in less than 5 relevant activities above the local level that have impacted their passion for the program.	The candidate has participated in little to no relevant activities above the local level
Criteria	Excellent 30-20	Average 19-10	Below Average 9-0
<b>Program Support (FFA, SAE, Classroom, Travel)</b>	The candidate has proved themselves an essential figure to the program by encouraging enrollment in agricultural courses, being involved with FFA activities, and showing a passion for supporting FFA programs and the students within them.	The candidate has proved themselves an important figure in the program by encouraging enrollment in agricultural courses, being involved with some FFA activities, and showing an interest in supporting FFA Students.	The candidate provides minimal value to the program and seems uninterested in learning more.
Criteria	Excellent 20-15	Average 14-10	Below Average 9-0
<b>Overall Impression of the Applicant</b>	The candidate was professional, timely, well dressed, and offered a great impression. Their answers were overall thorough and well thought out. They were enthusiastic about their career and passionately supported agricultural programs. They were knowledgeable of the program and its activities.	The candidate was professional but could improve in some areas. They had average answers and showed some interest and excitement about the programs.	The candidate needed to be more professional, could not provide thought-out answers, and seemed uninterested.

